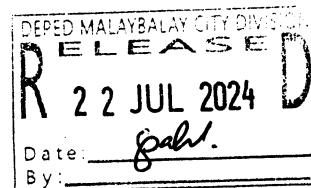




Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO
 DIVISION OF MALAYBALAY CITY



DIVISION MEMORANDUM

No. 313, s. 2024

To:

Chief Education Supervisors, SGOD and CID
 Education Program Supervisors
 Public Schools District Supervisors
 All Others Concerned

From:

CHERRY MAE L. LIMBACO-REYES
 Schools Division Superintendent

Date:

July 22, 2024

Subject:

TEACHER INDUCTION PROGRAM

1. In line with DepEd order No. 43, series 2017 on *Teacher Induction Program Policy* that supports the continuing professional development and progress of the newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers, this Office in coordination with the Human Resource Development Section will conduct a Teacher Induction Program for newly hired teachers on July 23-24, 2024, (8:00 am) at the GAD Hall, Division Office Casisang, Malaybalay City, Bukidnon.
2. The participants of this activity are newly hired Elementary, Junior and Senior High School Teachers (Enclosure 1). The activity matrix and pool of speakers of the activity are attached for reference (Enclosure 2).
3. Should there be queries contact *Woodrow Wilson B. Merida*, Senior Education Program Specialist, Human Resource Development at 09664752094.

Copy furnished:

Records Unit/HRD-WWBM



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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

Enclosure I of Division Memorandum No. _____ s.2024

**LIST OF NEWLY HIRED TEACHERS
SY 2023-2024**

	NAME			POSITION		STATION
1	Bayo	Rutchell	P.	Teacher I	(Elementary)	Manalog Integrated School
2	Beleran	Gaymarie	B.	Teacher I	(Elementary)	Bagong Silang Elementary School
3	Cabangbang	Amelita	R.	Teacher I	(Elementary)	Calawag Elementary School
4	Gavadan	Lelluche	C.	Teacher I	(Elementary)	Matangpatang Elementary School
5	Ibale	Queenie		Teacher I	(Elementary)	Busdi Integrated School
6	Luranza	Rumel	A.	Teacher I	(Elementary)	Pighalugan Elementary School
7	Mata	Joan	P.	Teacher I	(Elementary)	Lunokan Elementary School)
8	Mayola	Florame	R.	Teacher I	(Elementary)	
9	Montecillo	Mary Jane	L.	Teacher I	(Elementary)	Matangpatang Elementary School
10	Monteza	Merlyn	I.	Teacher I	(Elementary)	Bagong Silang Elementary School
11	Palco	Mary Jane	B.	Teacher I	(Elementary)	Paiwaig Elementary School
12	Pantillo	May Ann	O.	Teacher I	(Elementary)	Manalog Integrated School
13	Pongase	Maregrace	D.	Teacher I	(Elementary)	Busdi Integrated School
14	Sabellina	Metchie	P.	Teacher I	(Elementary)	Paiwaig Elementary School
15	Salindo	Yani	M.	Teacher I	(Elementary)	Matangpatang Elementary School
16	Vivas	Darlen Joy	S.	Teacher I	(Elementary)	Balangbang Elementary School
1	Bombero	Joanne Maries	Q	Teacher I	(Secondary)	
2	Bulalhog	Roxan	M.	Teacher I	(Secondary)	Apo Macote National High School
3	Demegillo	Jairah	L.	Teacher I	(Secondary)	Capitan Angel Integrated School
4	Galamiton	Angel Ferrie	J.	Teacher I	(Secondary)	
5	Gecole	Maricel	C.	Teacher I	(Secondary)	
6	Lindaban	Rheal Cladel	P.	Teacher I	(Secondary)	
7	Logronio	Robert	M.	Teacher I	(Secondary)	St. Peter National High School
8	Miague	Marjorie	N.	Teacher I	(Secondary)	
9	Rapista	Angel Marie	A.	Teacher I	(Secondary)	Tuburan Integrated School
10	Regis	John Rey	D.	Teacher I	(Secondary)	
11	Rico	Kimberly May		Teacher I	(Secondary)	Dalwangan National High School
12	Sumalalao	Analyn	C.	Teacher I	(Secondary)	Candiisan Integrated School
1	Dayanan	Quenie	T.	Teacher I	(SHS)	Managok National High School
2	Villacura	Mariani	B.	Teacher I	(SHS)	Mapayag Integrated School
3	Billones	John Carlo		Teacher I	(SHS)	Manalog Integrated School



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SY 2024-2025

NAME				POSITION		STATION
1	Acero	Queenie	I.	Teacher I	(Elementary)	Matangpatang Elementary School
2	Aguirre	Jerelyn	L.	Teacher I	(Elementary)	
3	Baynosa	Aizel Joy	R.	Teacher I	(Elementary)	Pigpamulahan Elementary School
4	Buna	Stephen	P.	Teacher I	(Elementary)	
5	Cabalida	Jo-ann	C.	Teacher I	(Elementary)	Manalog Integrated School
6	Ferolino	Chifel	C.	Teacher I	(Elementary)	
7	Gamil	Charmine	R.	Teacher I	(Elementary)	Paiwaig Elementary School
8	Genon	Nelly	T.	Teacher I	(Elementary)	
9	Luranza	Rumel	A.	Teacher I	(Elementary)	Pighalugan Elementary School
10	Pensahan	Nylyn	S.	Teacher I	(Elementary)	Mapulo Elementary School
11	Sagayon	Quenie	E.	Teacher I	(Elementary)	
12	Sajol	Connie Jay	B.	Teacher I	(Elementary)	
13	Tulang	Jemel Ray	D	Teacher I	(Elementary)	
1	Abrio	Chrisna Joy	M.	Teacher I	(Secondary)	BUSDI Integrated School
2	Abucay	Christy		Teacher I	(Secondary)	
3	Awiten	Guendy	M.	Teacher I	(Secondary)	
4	Balberona	Rebecca	S.	Teacher I	(Secondary)	
5	Balendres	Anabelle	D.	Teacher I	(Secondary)	Silae National High School
6	Bazar	Pinky	S.	Teacher I	(Secondary)	Magsaysay Integrated School
7	Binayao	Rhea-An	B.	Teacher I	(Secondary)	Capitan Angel Integrated School
8	Butil	Geraldine	A.	Teacher I	(Secondary)	
9	Cabaya	Hazel	P.	Teacher I	(Secondary)	
10	Cajeras	Angelica	C.	Teacher I	(Secondary)	
11	Capesiño	Visminjane	B.	Teacher I	(Secondary)	
12	Cortes	Zyra Shine	G.	Teacher I	(Secondary)	Miglamín National High School
13	Cuyacot	Archie	V.	Teacher I	(Secondary)	Imbayao National High School
14	Dagasdas	Analyn	T.	Teacher I	(Secondary)	
15	Daligdig	Cynthia	M.	Teacher I	(Secondary)	
16	De Manila	Justine Jane	P.	Teacher I	(Secondary)	
17	Dingal	Angelica	C.	Teacher I	(Secondary)	
18	Embuscado	Jean	P.	Teacher I	(Secondary)	Managok National High School
19	Gabales	Keith	B.	Teacher I	(Secondary)	
20	Hucamis	Roxanne	V.	Teacher I	(Secondary)	Manalog Integrated School



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21	Lebria	Lynn	G.	Teacher I	(Secondary)	
22	Lumagod	Bernadith	S.	Teacher I	(Secondary)	
23	Malab	Edmar	S.	Teacher I	(Secondary)	
24	Maxian	Rosalie	A.	Teacher I	(Secondary)	Mapayag Integrated School
25	Meliton	Jeziel	L.	Teacher I	(Secondary)	Lalawan National High School
26	Minao	Froinalyn	M.	Teacher I	(Secondary)	
27	Ocag	Clariss	T.	Teacher I	(Secondary)	
28	Pacomios	Ernelyn	T.	Teacher I	(Secondary)	Miglamín National High School
29	Parilla	Jespir	C.	Teacher I	(Secondary)	
30	Pelayo	Florabel	L.	Teacher I	(Secondary)	
31	Pico	Irene Janica	L.	Teacher I	(Secondary)	
32	Pordelleza	Rowel	Y.	Teacher I	(Secondary)	
33	Rencudo	Ranema	G.	Teacher I	(Secondary)	
34	Rodriguez	Jenny	H.	Teacher I	(Secondary)	
35	Ruiz	Honey Princess	C.	Teacher I	(Secondary)	
36	Selitona	Jie Ann	I.	Teacher I	(Secondary)	
37	Tolin	Marilyn	C.	Teacher I	(Secondary)	
38	Tusoy	Junny	A.	Teacher I	(Secondary)	
39	Valenzuela	Cheryl	E.	Teacher I	(Secondary)	
1	Arias	Trisha Mae	R.	Teacher I	(SHS)	
2	Arquintillo	Razel Mea	M.	Teacher I	(SHS)	Kibalabag Integrated School
3	Asilan	Jhon Dexter	L.	Teacher I	(SHS)	
4	Cagatcagat	Margie	T.	Teacher I	(SHS)	
5	Castada II	Darius Leo	L.	Teacher I	(SHS)	
6	Dairo	Irish	G.	Teacher I	(SHS)	
7	Dragon Jr.	Virgilio	C.	Teacher I	(SHS)	
8	Intong	Ann Marie	B.	Teacher I	(SHS)	
9	Maglangit	Jovy	A.	Teacher I	(SHS)	
10	Mangondato	Junairah	A.	Teacher I	(SHS)	
11	Melendez	Lynween	B.	Teacher I	(SHS)	
12	Montero	Jesel	M.	Teacher I	(SHS)	
13	Oloroso	Kenroz Hannah	O.	Teacher I	(SHS)	
14	Orocio	Igane	I.	Teacher I	(SHS)	
15	Pulido Jr.	Joel	C.	Teacher I	(SHS)	
16	Racraquin	Charisma	R.	Teacher I	(SHS)	
17	Tan	Ivy Jane	S.	Teacher I	(SHS)	
18	Villasan	Carine	R.	Teacher I	(SHS)	



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Enclosure 2 of Division Memorandum No. 313 s.2024

Activity Matrix		
INDUCTION FOR NEWLY HIRED TEACHERS'		
TIME	July 23 (Day 1)	July 24 (Day 2)
7:00-7:30	Registration	
7:30-8:00	Opening Program	Management of Learning
8:00-9:30	ORGANIZATIONAL STRUCTURE and MATATAG CURRICULUM (Ralph T. Quirog)	RPMS-PPST for Teachers Actual Rating using the E-IPCRF Nyms M. Docdocil, PhD ESP-1
9:30-12:00	DRESS CODE AND SOCIAL MEDIA ETHICS (EPS Purisima J. Yap)	Research and Innovation Ria K. Alcuizar
10:00-10:15	HEALTH BREAK	
10:15-12:00		BENEFITS AND PRIVILEGES OF TEACHERS (Rhysa Cyle C. Rosalejos, CPA)



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12:00-12:45	LUNCH	
12:45-1:00	Management of Learning	
1:00-2:30	Administrative Procedures CODE OF CONDUCT AND ETHICAL STANDARDS FOR PUBLIC OFFICIALS AND EMPLOYEES (RA 6713) (Atty. Wincerbogne L. Pesisano)	PREPARING DLL AND DLP/INSTRUCTIONAL STRATEGIES FOR THE 21ST CENTURY TEACHERS (EPS Rachel R. Valde)
2:30-3:00	Assessment in Learning Dindo M. Gabales, PhD	LRMDS Portal PDO Paterno T. Padua Jr. PDO-II
3:00-4:00		OMNIBUS RULES ON LEAVE Guia Ma. G. Villahermosa HRMO
4:00-5:00	Child Protection Policy Rosalio P. Arangco EPS, SGOD	Grading System (EPS Liza G. Balintongog) CLOSING PROGRAM Homeward Bound



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DIVISION OF MALAYBALAY CITY

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Over-all Chairman

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Secretariat

Chairman: Lucilyn Cahucom, PDO-I, YFD

Team Leader :

Chairman: Guia Ma. G. Villahermosa

Members:

Select HRMO Personnel

Medical Responder: Keziah Fatima M. Un and Jennifer L. Madelo



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